



Afghanistan Institute of Rural Development Training Workshop Report AIRD Training/Education Section



Training Program for Local Self Governance Institutions' and Social Change Agents on Rule of Law In Nangerhar - Afghanistan

Date: 29.01.2011 till 03.02. 2011

Provincial Course No (05)

Name of training:	Rule of Law Training workshop
Target Groups:	Social change Agents and Shuras
Date/Duration:	Six days (Jan 29 th - 03 rd Feb, 2011)
Implementing Agency:	Afghanistan Institute of Rural Development (AIRD)
Funding Agency:	AECID - Afghanistan
Venue:	Directory of Information and Culture, Nangarhar
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1. Abbreviations:

1	AIRD	Afghanistan Institute of Rural Development
2	DDA	District Development Assembly
3	DOAIL	Directorate of Agri- Irrigation and Livestock
4	DOPH	Directorate of Public Health
5	DOWA	Directorate of women Affairs
6	IACSI	Independent Administrative Civil Service Institute
7	IARCSC	Independent Administrative Reform Civil Service Commission
8	IARCSC	Independent Administrative Reform Civil Service Commission
9	IDLG	Independent Directorate of Local Governance
10	MAIL	Ministry of Agriculture Irrigation and Livestock
11	MOJ	Ministry of Justice
12	MOPH	Ministry of Public Health
13	MRRD	Ministry of Rural Rehabilitation and Development
14	NABDP	National Area Base Development Program
15	NSP	National Solidarity Program
16	PC	Provincial Council
17	PGH	Provincial Governance House
18	PRRD	Provincial Rural Rehabilitation and Development
19	SW	Social workers
20	PDF	Provincial Development Fund

2. Introduction

2.1 Background

The AECID-Afghanistan supports Afghanistan Institute of Rural Development (AIRD) to render capacity development activities for formal and informal Local Self Governance Institutions (LSGIs) and Government officials who work in social and development affairs at the district and village levels. AIRD has developed capacity building program for formal and informal Local Self Governance Institutions (LSGIs). The target groups for this workshop include Social Workers (SW), Ministry of Agriculture Irrigation and Livestock (MAIL) Extension Officers and Workers, Ministry of Public Health (MOPH) Community Health Supervisor, Independent Directory of Local Governance (IDLG) Village Manager and Officer.

AIRD has been conducting various training workshops in order to build up the skills and knowledge of its target groups who work on rural development issues. So far, AIRD has completed the training workshops on Good Governance; Conflict Resolution, Peace Building and Do-No –Harm, and Social Change Agents Community Mobilization in Nangerhar province. This, Rule of Law, workshop was the fifth training workshop in this province.

Governance, Rule of Law and Human Rights constitute the second pillar of Afghanistan National Development Strategy (ANDS). The 2010-2014 MRRD Strategic Intent also mandates MRRD to promote good governance. Interconnected and complementary as these components of the second pillar of ANDS are, and MRRD's special emphasis of these issues in rural areas, it is necessary to build awareness and understanding among the front line workers and elected officials in rural areas. AIRD is, therefore, has been tasked to facilitate the Governance and Rule of Law training workshops.

This is the report of the six day workshop on Rule Law conducted by AIRD in Nangerhar which had 38 participants, including 1 woman, from four districts of Nangerhar province.

2.2 Workshop Management:

2.2.1 Preparation:

Preparation of training included the following tasks: finalization of contents, training material (modules, hand outs) schedule, session plan, printing training materials and logistic arrangements including projectors, flip chart and computers, as well as training hall or venue for conducting workshop.

2.2.2 Coordination

AIRD training team has already established good rapport and understanding with all the key government departments, agencies as well as the other mechanism set in place at is province level for capacity building by organizing many programmes earlier in the province. Accordingly, UNAMA, Provincial Rural Rehabilitation Directorate (PRRD), Directorate of Agriculture (DOA), Directorate of Public Health (DOPH), Directorate of Justice) DOJ) Directorate of Women Affairs (DOWA) and IDLG were contacted to identify and nominate participants for the programmes. The Provincial Governors' House (PGH), Provincial Shuras (PS), all these agencies were invited for the inaugural event of the workshop.

2.2.3 Management

AIRD team consisting of 4 people- three AIRD trainers – one Admin/finance Assistant facilitated the conduct of the workshop with Hamidullah Halim as team leader. The Team leader with the support of the team of trainers was responsible for the overall management and ensuring the quality of the training by regularly observing the class, evaluating the teaching quality of the trainers, the quality of the delivering exercises and how these are accepted and understood by the participants. He supervised the quality of the support services too, based on which and the feedback given by the trainers, he resolved both the academic and the support services problems.

2.3 Opening Ceremony

The programme was officially opened at Directory of Information and Culture, Nangarhar on Saturday, the 29th Jan 2011 with recitation of the Holy Quran, followed by playing the national anthem. And many senior Government and non Governmental officials from various departments of Nangerhar came to inauguration ceremony. Then Provincial Rural Rehabilitation Directorate Advisor of Nangerhar welcomed the participants and AIRD team; and asked the participants to take active participation in this training workshop. He also talked about the importance of the workshop and, he requested the participants to share and apply the lessons learned with rural people on their return to their villages.



Secondly, the Director of Education welcomed AIRD trainers and participants of various Directorates” and he called upon the workshop participants to take active participation, and be punctual. He added that holding such courses is useful for the society and will help officials to perform their jobs more effectively. He thanked the MRRD/AIRD and AECID for their initiatives and support for building the capacity of officials and non officials in Nangerhar province.

Finally Hamidullah Halim, AIRD team leader, thanked all representative of directorate for thier corperation and assistance after that he explained the agenda of workshop and briefed the participants concerning course topics and informed that the current workshop is held with the support and cooperation of AECID. The schedule of the workshop can be seen in **Annex1**.

2.4 Objectives of the training workshop

- To enhance the awareness and knowledge of the Participants on history, concepts, types of constitution and the rule of law
- To provide the participants with information on rule of law & its importance for better implementation of rural development projects.
- To equip the participants to prepare the community people to work based on rule of law with a view to preventing people from taking law into their hands and ensure equal justice.

2.5 Facilitators

The training was facilitated by the following AIRD Training Team

- Hamidullah Halim Team leader
- Ghulam Mujtaba Trainer
- Shamsuddin Shams Trainer
- Amanullah Kamran Admin/Finance Assistant

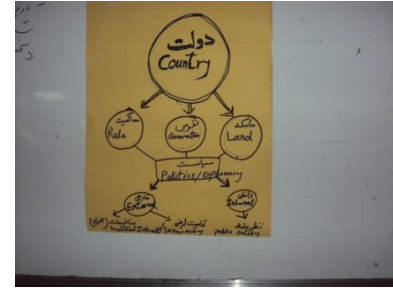
2.6 Participants

The workshop was attended by a wide range of participants and the target groups for this particular workshop include Social Workers (SW), Extension Officers and Workers of Ministry of Agriculture Irrigation and Livestock (MAIL), Community Health Supervisors of Ministry of Public Health (MOPH), Village Managers and Officers of Independent Directory of Local Governance (IDLG), non officials (Members of DDAs, CDCs.).Participants’ list is attached as **Annex-2**

Provinces	S.No	Institution/Department	Participants		Total
			Male	Female	
Nangerhar	1	Social Workers (SW)	10	0	10
	2	Directorate Of Women Affairs (DOWA)	0	0	0
	3	DOAIL, Extension officer/workers	10	0	10
	4	DOPH, Community Health Supervisor	2	1	3
	5	DOJ, Public Awareness officer	5	0	5
	6	Directorate of Education	0	0	0
	7	Independent Directorate of Local Governance (IDLG)	9	0	9
	8	District Development Assembly (DDA)	0	0	0
			Total	37	1

2.7 Course Delivery/Approach and Methodology

The trainers adopted different methods in different situations. Especially they were using participatory methods in order to engage the trainees and motivate them. And the following methodologies were used in the workshop; Brainstorming, Question & Answer, Group discussions, lecture, PowerPoint presentations, snow balling and Role play Some Photos of the class activities are attached as **Annex-3**



2.8 Participants Feedback

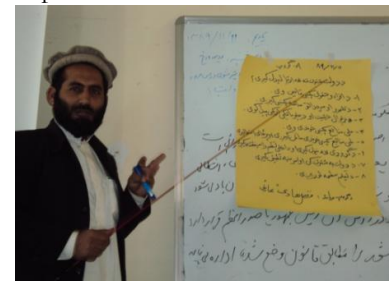
In the feedback session, all participants expressed their satisfaction about the trainers and training methods and added that the program was effective and instructive. They requested AIRD to have more such program in future that could enable them to handle their work confidently. The participants also filled out the workshop evaluation form and the outputs presented in **Table below**. **The overall rating of the course was 3.91 % against the scale of 1-5 which works out to 78.2 %.**

S.No	Particulars/Item	Score (%)
1	Course Content	85
2	Presentation skill	80
3	Course materials	86
4	Training venue/environment	52
5	Time &Duration	88
	Overall	78.2

II. Details of Activities

Day (1)

After the registration the workshop commenced with an inaugural ceremony described earlier. Following an ice - breaking session, Hamidullah Halim gave a brief explanation about the importance of the rule of law. The following topics were discussed on the first day of the training workshop; History of Constitution, Constitution and Islam, concepts, definition, needs, types, and sources/basis for the making of a constitution as well as discussing the Afghanistan constitutional system, using practical examples and discussions between audience and trainers.



Day (2)

Constitutions in the world.

The topics covered in this module included: Concepts of constitution, distinction between constitution and policies, process of constitution development, Islamic sources/basis for legislation and Constitution, the three branches of Afghan Government, Welisi Jirga (Legislative), Judiciary and Executive strengths and weaknesses of governance and other related topics. All discussions were held using participatory methods.

Day (3)

What is governance?

After the recap of the previous day's deliberations new session began with the topics, 'what is governance?'; Components of Governance, Afghanistan Government Structure, Society Structure and the rule of law, Comparison of the rule of law with present and future, General Concepts about the rule of law, Factors of the rule of law, Revocation of Constitution so on.



Day (4)

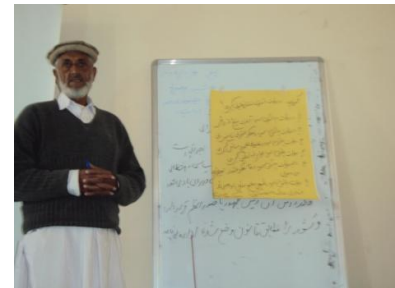
People perception about rule of Law

The day's proceedings began with a recap of previous day, the new session dealt with People's perception about the rule of law, Definition of the rule of law according to Afghans, key points on the rule of law in Afghanistan, equality and implementation of Afghan Constitutions, Access to justice, evolution of the rule of law in Afghanistan, key security issues in Afghanistan, non implementation of the rule of law, role of human rights and implication on the rule of law.

Day (5)

Transnational justice and its implication

A new session began on transnational justice and its implication. The following issues were taken up in this session: injustice against women and children, Counter & Narcotic business and its implication on the rule of law, Corruption and government initiatives against corruption, Corruption in court and justice systems in Afghanistan and its implication on the rule of law; causes of corruption in Afghanistan Government.



Day (6)

Role of the Rule of Law on Peace Stability

A new session began on role of the rule of law on peace and stability, implementation of constitutional provisions in Government administration, implication and lack of coordination among Afghan justice institutions and court system and causes of corruption crisis and the rule of law, role of people on implementation of the rule of law, role of international societies on implementation of codes of conduct.



III. Conclusion

4.1 Challenges and Problems:

Normally, there are some problems during the implementation phase of the training because the low level of awareness among the community people and they vary from province to province some of the main problems are:

- Lack of proper place for training venue/hall to conduct the training workshop.
- Security problem on the way coming from district to province even inside the province
- Some governmental official's forces AIRD trainers to enrolled new trainees to the workshop even though who are not under the coverage of AIRD?
- The reimbursement of travel expenses as per the government rules is much lower than the actual, because of which the participants will have to spend money out of their pockets.
- Based on the MRRD financial policy we can't pay for the travel expenses to those participants who come from villages less than 25km of the training venue creates problems all the time.

4.2 Recommendation

Based on the above problem/challenges the trainers and participants explained the following suggestions and recommendations:

- Requested AIRD to expand its capacity building activities and cover all districts of Nangerhar province.
- Providing travel expenses to those participants who come from villages less than 25km.
- Providing actual travel expenses to the participants, not as per the government rules
- Proper place for training venue/hall to conduct the training workshop.

4.3 Lesson Learned:

We learned the following lesson learned during this workshop:

- Team work is very important. For successful workshop.
- Better coordination with all stockholders is very necessary for successful implementation of workshop
- Learning from participants through sharing information, experience with each others.

4.4 Closing Ceremony

The closing ceremony of the workshop was held at Directory of Information and Culture, Nangarhar on Thursday, the 03rd Feb, 2011. Hamidullah Halim, requested the participants to share and apply the lessons learned with rural people on their return to their villages. He also thanked all the participants for attending the workshop and apologised for any inconvenience during the workshop. He requested the district authorities to introduce the right people to such workshops in order to get more benefits from the workshop and share the same knowledge and skill with rural people to bring positive changes in their community.

Then PRRD Director of Education expressed their satisfaction on the quality of the workshop. He said this workshop, like other workshops of AIRD, is very effective and important. He thanked and appreciated the AIRD especially the AIRD leadership and management for providing the high quality training and equipped the participants to apply them in their field of work. He emphasized that training is a very important steps for rural development. He requested to AIRD to organize more such workshop in the future. Then one of the participants thanked the AIRD leadership and trainers. He requested to AIRD to expand its Capacity Building activities from four districts to all Nangerhar districts. Later on the DSA was paid to all participants and the certificates were distributed. AIRD team leader, trainers and participants took a group photo.

IV. Appendixes

Annex 1: Workshop Schedule

Day 1:

8: 00 – 9:00	Registration
9: 00 - 9:05	Recitation of the Holy Quran
9: 05 - 9:10	Standing ovation to the national anthem of the country
9: 10- 9:15	Inauguration Speech by Hamidullah Halim
9:15 – 9:30	Welcome and objectives of the workshop By Hamidullah Halim
9:30-9:35	Statement of PRRD Advisor
9:35-9:45	Statement of DOE of Nangerhar province
9:30 – 10:00	Pre-test
10:15-10:30	Tea Break
10: 30-11:00	Definition of Law
11:00-11:30	The history of law in world
11:30 - 12:30	Necessity to Law
12:30-1:30	Lunch and prayers
1:30 - 2:30	Sources of law
2:30-3:30	The Governance

Day 2:

8:30 – 9:00	Revision of the previous lesson
9: 00 – 9:30	Cont. Of Governance
9:30- 10:15	Triple forces of Governance and its role
10:15 - 10:30	Tea/Coffee Break
10:30 – 11:00	Series of laws
11:00 – 11:30	The basic law
11:30-12:30	Loya Jirga (law making groups)
12: 30-1:30	Lunch and Prayers
1:30 - 2:30	The main laws of Afghanistan
2:30- 3:00	The simple laws
3:00 – 3:30	Situation of simple laws

Day 3:

8:30 – 9:30	Revision of the previous lesson
9:30-10:15	Definition of Governance
10:15 - 10:30	Tea/Coffee Break
10:30 – 11:30	Need for law(Qanon)
11:30-12:30	The elements of governance
12: 30-1:30	Lunch and Prayers
1:30 - 2:30	The parliament ,
2:30-2:45	Energizers
2:45-3:15	How a shura (council) establish in Afghanistan?
3:15 -3:30	group discussion +evaluation

Day 4:

8:30 – 10:15	Revision of the previous lesson The Judiciary force of law , supreme court, and its responsibilities
10:15-10:30	Tea/Coffee Break
10:30-12:30	Definition of rule of law
12:30-1:30	Lunch and Prayers
1:30-2:00	Dimension of Rule of law
2:00 – 2:30	The elements of Rule of Law
2:30-2:45	The society structure and rule of law , civil society
2:45-3:15	Miss use from law(canon), lack of basis of law
3:15-3:30	Evaluation

Day 5:

8:30 – 9:00	Revision of the previous lesson
9: 00 - 9:05	Rule of law in Afghanistan
9:05 – 10:15	Equal laws in Afghanistan, implementation of law in country,
10:15-10:30	Tea/Coffee Break
10: 30-12:30	Transitional justice in Afghanistan
12:30-1:30	Lunch and Prayers
1:30 - 2:00	The main problems in Afghanistan against law
2:00 - 3:00	Cont.....and the solving ways
3:00 - 3:30	Location of transitional law

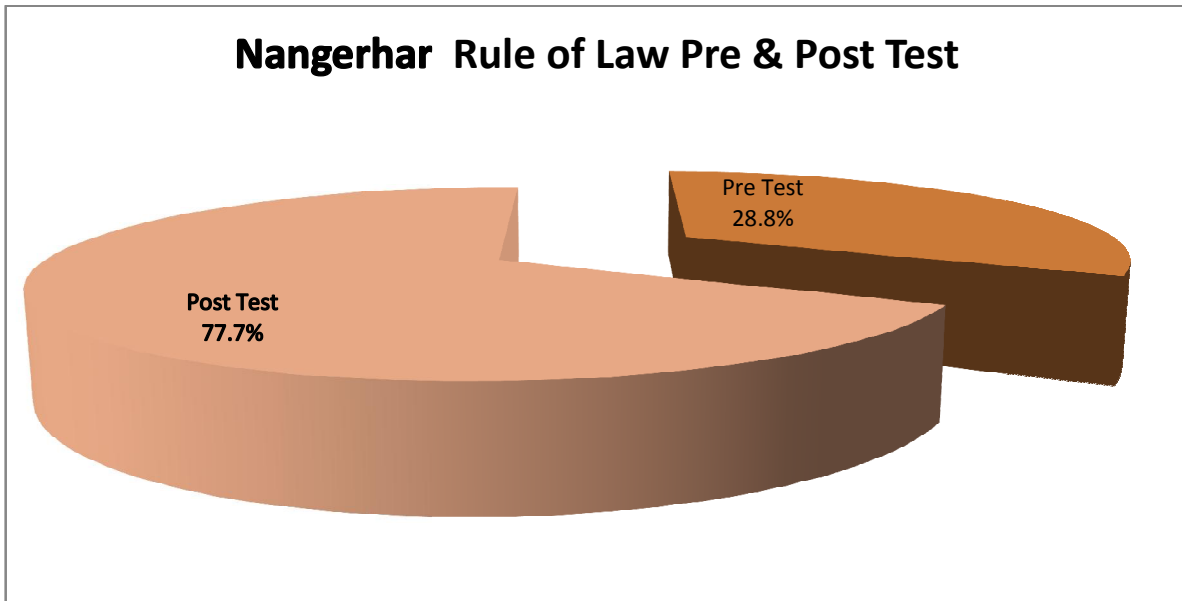
Day 6:

8:30 – 9:00	Revision of the previous lesson
9: 00 - 9:30	Strategy , strategy of transitional justice
9:30 – 10:15	Corruption
10:15-10:30	Tea/Coffee Break
10: 30-11:30	Affect of corruption on society and GOVT. System
11:30-12:30	The income of corruption
12:30-1:30	Lunch and Prayers
1:30 - 2:00	Post test
2:00 - 3:30	Closing speech by Hamidullah Halim and others Certificate distribution DSA distribution

Annex 2: List of Participants

S.No.	Name	Father Name	District	Phone Number	Organization
1	Mirza Ali	Mohmmod Khan	Behsod	0700488182	IDLG
2	Faiz Mohammad	Ghulam Jan Khan	behsod	0789080724	PRRD
3	Mirwais	Gull Pacha	behsod	0797135586	PRRD
4	Zabihullah	Enayatullah	behsod	0700609502	DoAgri
5	Mohammad Shoaib	Mohammad Ayoub	Sorkh Rood	0780220243	DoAgri
6	Mohammad Naeem	Ahmad Jan	Sorkh Rood	0799259401	PRRD
7	Mohammad Jamil	Abdull Rasheed	Sorkh Rood	0789673841	PRRD
8	Obaidullah	Mohammad Saleem	Khogyani	0700014087	PRRD
9	Lal Mohammad	Sayed Ahamad	Kama	0773419283	MOJ
10	Fazal Hadee	Ghulam Rabani	Khogyani	0776421959	PRRD
11	Ashequllah	Mohammadullah	Khogyani	0772198524	IDLG
12	Mohammad Daud	Ghulam Habib	Sorkh Rod	0797136728	MOJ
13	Mesbahullah	Ghulam Nabi	Khogyani	07979641841	MOJ
14	Mohammad Kareem	Haji Abdull	Khogyani	0798876006	MOJ
15	Ahmad Sohail	Mohammad Raheem	Kama	0700602019	MOJ
16	Abdull Aziz	Mohammad Omar	Kama	0700611452	DoAgri
17	Hazrat Khan	Mukhtar Khan	Khogyani	0799644226	DoAgri
18	Abdull Waheed	Hayat Khan	Khogyani	0799139193	DoAgri
19	Azizudin	Sameeudin	Sorkh Rood	0787084815	DoAgri
20	Zameer Khan	Mohammad Amir	behsood	0785379377	DoPH
21	Mohammad Naseer	Mir Afzal	Behsood	0799355777	DoAgri
22	Gulla Jan	Masoom	Sorkh Rood	0771217246	PRRD
23	Ghulamudin	Mohammad Yasin	Khogyani	0799689933	IDLG
24	Ahmad	Mohammad Aleem	Khogyani	0797147282	IDLG
25	Mohammad Emran	Norull Haq	Kama	0778302494	IDLG
26	Naqibullah	Ghulam Sadiq	Kama	0796562943	DoPH
27	Suhanullah	Abdull Ghafor	Sorkh Rood	0786092038	DoPH
28	Haji Khan Mohammad	Ghowsudin	Behsood	0700603467	IDLG
29	Mohammad Anwar	Muhammad Karim	Soorkh Rood	077601746	IDLG
30	Fazal Haq	Muhammad Sharif	Soorkh Rood	0700605535	DoAgri
31	Sayed Mateullah	Sayed Habibullah	Soorkh Rood	0774340259	IDLG
32	Muhammad Omar	Muhammad Akram	Soorkh Rood	0797405451	IDLG
33	Ameena	Malak Gulla Jan	Behssod		DoPH
34	Rahmanullah	Shamin Gull	Kama	0700634268	PRRD
35	Abdull Satar	Abdull Shakoor	Kama	0700487714	PRRD
36	Azizullah				PRRD
37	Muhammad Azam	Abdull Wadood	Kama		DoAgri
38	Abdull Qadeer	Abdull Karim	Khogyani		DoAgri

Annex 3: Results Pre & Post test:



Annex 4: Workshop Photos:

